ASSOCIATE PROFESSOR (PART-TIME PERMANENT POSITION) IN DENTISTRY (PROSTHODONTICS) AT THE DEPARTMENT OF CLINICAL DENTISTRY

The Faculty of Medicine and Dentistry, University of Bergen has a vacant permanent part-time position as associate professor (50 %) in Dentistry (Prosthodontics) at the Department of Clinical Dentistry.

Department of Clinical Dentistry
At the Department of Clinical Dentistry the main activities are research, supervision at PhD-level promotion of research news to the public, graduate training of dentists and dental hygienists and postgraduate training in dentistry. The Department includes the Clinic of Dentistry.

The position is within the division of Oral prosthodontics with working obligations in agreement with the existing curriculum.

See end of page for a description of the position with details on curriculum and area of responsibility, particular duties and other circumstances which will be stressed at the time of appointment.

Additional information about the position can be obtained from Head of Department Professor Anne Nordrehaug Åstrøm, phone: +47 55 58 66 04, email: anne.aastrom@iko.uib.no, or Professor Morten E. Berge, phone: +47 55 58 66 36, email: morten.berge@iko.uib.no.

Salary
Associate professor salary will be paid in accordance with level 59-62 (code 1011/pay framework 24.3-24.6) on the government salary scale, at present NOK 490 600 - 518 500 gross p.a. for a full time position; following ordinary meriting regulations. A pension contribution of 2 % will be deducted and deposited to the state pension scheme. In the case of particularly highly qualified applicants a higher salary may be considered.

Qualifications
The successful applicant must have a Norwegian PhD-degree or corresponding qualifications. In addition he/she should be approved as a specialist in prosthodontics or have corresponding qualifications.

The applicant should be able to document comprehensive clinical and teaching experience. In addition, administrative- and leadership experience as well as collaborating abilities will be emphasised.

The teaching language will normally be Norwegian. The successful applicant must be able to teach in Norwegian or one of the other Scandinavian languages within two years of his/her appointment.

Basic teaching training is a requirement. The successful candidate will be offered appropriate training if this requirement has not been met before the appointment.

Guidelines
The successful applicant will be required to take part in teaching and examination programmes in force at any time and to comply without additional remuneration with any amendments that may be introduced by legislation with regard to curriculum, pension schemes and retirement age.

Women in particular are invited to apply. If, in the opinion of the evaluation committee, several applicants have approximately equivalent qualifications, the rules on equal opportunities laid down in the Personnel Regulations for Academic Positions will be applied.

State employment shall reflect the multiplicity of the population at large to the highest possible degree. The University of Bergen has therefore adopted a personnel policy objective to ensure that we achieve a balanced age and sex composition and the recruitment of persons of various ethnic backgrounds. Persons of different ethnic backgrounds are therefore encouraged to apply for the position.

The University of Bergen applies the principles of public openness when recruiting staff to scientific positions.

Information about the applicant may be made public even though the applicant has requested not to be named in the list of applicants. The applicant will be notified if his/her request is not respected.

The successful applicant must comply with the guidelines that apply to the position at any time.

Application
How to apply for the position:

Upload the following and send the application and CV via the link “Apply for this job” on this website:

- CV with a complete overview of the applicant’s education, earlier positions and other activities
- scanned copies of your certificates
- a list of attachments providing evidence of the applicant's teaching qualifications
- a complete list of scholarly works, with information about where these have been published
- a list of works on which the committee should place special emphasis in its evaluation with information on where they have been published

- **the scholarly works, or parts of such works on which the committee should place special emphasis in its evaluation (max 15 for a professor, max 10 for an associate professor)**

It is very important that each of the scholarly works on which the committee should place special emphasis, is attached in its entirety.

The applications with attachments are sent electronically to the expert committee.

Please note that the applications will be forwarded to the committee with the information and attachments uploaded in JobbNorge at closing date. It is the applicant's responsibility to make sure all relevant documentation is present.

Reference is made to "Rules of procedure for appointments to chairs at the University of Bergen."

Closing date for applications:

Description of position

Part-time permanent position as Associate Professor in Dentistry (Prosthodontics) at the Department of Clinical Dentistry

A part-time permanent position as associate professor (50 %) of dentistry (prosthodontics) is available at the Department of Clinical Dentistry, University of Bergen.

The Faculty of Medicine and Dentistry at University of Bergen has five departments. At the Department of Clinical Dentistry the main activities are research, supervision at PhD-level promotion of research news to the public, graduate training of dentists and dental hygienists and postgraduate training in dentistry. The Department includes the Clinic of Dentistry.

The Department of Clinical Dentistry has approximately 250 employees. The Department is located in Årstadveien 19, but some of the staff is located in Årstadveien 21.

Teaching and research

The position is within the division of Oral prosthodontics with working obligations in agreement with the existing curriculum. This includes teaching of dental students and dental hygienists and postgraduate training of dentists. In addition the division of Oral prosthodontics has the responsibility for a 3-years program, qualifying for specialist authorisation in prosthodontics.

In the curriculum, corporation between the different units is highlighted.

The research activities at the Department is organised into research groups. This includes Biomaterials, Oral infection and inflammation, Tissue engineering and Patient and community based clinical dental research. A Centre for Clinical Research is established to coordinate technical support and service. Applicants with research experience in prosthetics will be preferred.

Responsibilities and duties

Research-, teaching- (theoretical and clinical), supervision-, exam administration and administrative duties are mandatory according to existing regulations. The one employed will, in addition to teaching in prosthetics, have teaching obligations in integrated teaching courses across units.

The general rules at the University of Bergen are prevailing, and the one employed can under certain circumstances be expected to take teaching obligations outside the unit at where he/she is employed.

Teaching qualifications

Basic teaching competence is also a requirement, but the successful applicant who does not have such competence at the time of his/her appointment will be offered training and will be required to produce evidence of such competence within one year of the date of appointment.

The University of Bergen emphasises that teaching qualifications are to be given real weight in appointments to middle and top academic positions. Applicants must produce evidence of their own teaching qualifications. This can be done by submitting, for instance:

- evidence of completed teaching training
- evaluation reports of the applicant's teaching
- overview over scope and level of teaching
- overview over supervision of post-graduate and doctoral candidates, and
- results obtained
- student awards received
- own teaching publications
- own teaching compendia and material
- reports showing participation in projects related to the development of
- teaching, such as alternative forms of teaching, supervision or teaching environments

All applicants will be evaluated by an expert committee, and the employment board will make the decision based on this report from the committee, an eventual interview, trial lecture, and other relevant information as well as the strategy and priority of the institution.

The best applicants should expect to be called in for an interview or to hold a lecture.